**Employee Safety Perception Survey**

Please indicate your level of agreement with the following statements regarding safety in your work environment. The results will be used to identify strengths and weaknesses in our safety culture and prioritize opportunities for improvement. You do not need to put your name on this survey. All individual results are strictly confidential.

1. I have a good understanding of the safety requirements for my job.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
|  | Strongly | Disagree | Neither agree | Agree | Strongly | Don’t know/ |
|  | disagree |  | nor disagree |  | agree | uncertain |
| 2. | I have received the safety training I need to perform my job safely. | | | |  |  |
|  | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
|  | Strongly | Disagree | Neither agree | Agree | Strongly | Don’t know/ |
|  | disagree |  | nor disagree |  | agree | uncertain |
| 3. | I understand what is expected of me when it comes to safety on the job. | | | | |  |
|  | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
|  | Strongly | Disagree | Neither agree | Agree | Strongly | Don’t know/ |
|  | disagree |  | nor disagree |  | agree | uncertain |
| 4. | I have the right tools and equipment to do my job safely. | | | |  |  |
|  | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
|  | Strongly | Disagree | Neither agree | Agree | Strongly | Don’t know/ |
|  | disagree |  | nor disagree |  | agree | uncertain |
| 5. | Safety is taken seriously by most employees at the company. | | | |  |  |
|  | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
|  | Strongly | Disagree | Neither agree | Agree | Strongly | Don’t know/ |
|  | disagree |  | nor disagree |  | agree | uncertain |
| 6. | In my opinion, doing a job safely is more important than doing a job quickly. | | | | |  |
|  | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
|  | Strongly | Disagree | Neither agree | Agree | Strongly | Don’t know/ |
|  | disagree |  | nor disagree |  | agree | uncertain |
| 7. | I know where to go to find safety information in my workplace. | | | |  |  |
|  | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
|  | Strongly | Disagree | Neither agree | Agree | Strongly | Don’t know/ |
|  | disagree |  | nor disagree |  | agree | uncertain |
| 8. | When I report a hazard or a safety concern, it is taken seriously. | | | |  |  |
|  | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
|  | Strongly | Disagree | Neither agree | Agree | Strongly | Don’t know/ |
|  | disagree |  | nor disagree |  | agree | uncertain |

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9. If I see a coworker doing something unsafe at work, I feel comfortable speaking up.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| ⃝ | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Strongly | Disagree | Neither agree | Agree | Strongly | Don’t know/ |
| disagree |  | nor disagree |  | agree | uncertain |
| 10. Managers follow the same safety rules and policies as frontline workers. | | | | |  |
| ⃝ | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Strongly | Disagree | Neither agree | Agree | Strongly | Don’t know/ |
| disagree |  | nor disagree |  | agree | uncertain |
| 11. Safety is an important value at my company. | | |  |  |  |
| ⃝ | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Strongly | Disagree | Neither agree | Agree | Strongly | Don’t know/ |
| disagree |  | nor disagree |  | agree | uncertain |

12. My company is proactive in inspecting the workplace, machinery, and equipment for hazards.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| ⃝ | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Strongly | Disagree | Neither agree | Agree | Strongly | Don’t know/ |
| disagree |  | nor disagree |  | agree | uncertain |
| 13. Safety hazards are fixed promptly after they are identified. | | | |  |  |
| ⃝ | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Strongly | Disagree | Neither agree | Agree | Strongly | Don’t know/ |
| disagree |  | nor disagree |  | agree | uncertain |

14. If I am injured on the job, I can report my injury without worrying about negative consequences.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| ⃝ | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Strongly | Disagree | Neither agree | Agree | Strongly | Don’t know/ |
| disagree |  | nor disagree |  | agree | uncertain |

15. Accidents and close calls are investigated promptly to find the cause and fix hazards.

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| ⃝ | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Strongly | Disagree | Neither agree | Agree | Strongly | Don’t know/ |
| disagree |  | nor disagree |  | agree | uncertain |
| 16. Company management supports the safety efforts in my workplace. | | | |  |  |
| ⃝ | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Strongly | Disagree | Neither agree | Agree | Strongly | Don’t know/ |
| disagree |  | nor disagree |  | agree | uncertain |

17. I am actively involved in keeping my workplace safe for myself and my coworkers.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| ⃝ | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Strongly | Disagree | Neither agree | Agree | Strongly | Don’t know/ |
| disagree |  | nor disagree |  | agree | uncertain |

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18. Safety is everyone’s job, not just the responsibility of the safety manager and safety committee.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| ⃝ | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Strongly | Disagree | Neither agree | Agree | Strongly | Don’t know/ |
| disagree |  | nor disagree |  | agree | uncertain |
| 19. Overall, I believe my workplace is a safe place to work. | | | |  |  |
| ⃝ | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Strongly | Disagree | Neither agree | Agree | Strongly | Don’t know/ |
| disagree |  | nor disagree |  | agree | uncertain |

20. Supervisors and managers want to know about safety problems so that they can be fixed.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| ⃝ | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Strongly | Disagree | Neither agree | Agree | Strongly | Don’t know/ |
| disagree |  | nor disagree |  | agree | uncertain |

21. I understand my company’s safety policies and the consequences for not following them.

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| --- | --- | --- | --- | --- | --- | --- |
|  | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
|  | Strongly | Disagree | Neither agree | Agree | Strongly | Don’t know/ |
|  | disagree |  | nor disagree |  | agree | uncertain |
| 22. | Violations of company safety rules are taken seriously. | | |  |  |  |
|  | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
|  | Strongly | Disagree | Neither agree | Agree | Strongly | Don’t know/ |
|  | disagree |  | nor disagree |  | agree | uncertain |
| 23. | Managers are actively involved with safety efforts in the workplace. | | | |  |  |
|  | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
|  | Strongly | Disagree | Neither agree | Agree | Strongly | Don’t know/ |
|  | disagree |  | nor disagree |  | agree | uncertain |
| 24. | Safety meetings are relevant and informative. | | |  |  |  |
|  | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
|  | Strongly | Disagree | Neither agree | Agree | Strongly | Don’t know/ |
|  | disagree |  | nor disagree |  | agree | uncertain |
| 25. | I trust my coworkers, supervisors, and mangers with my safety on the job. | | | | |  |
|  | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
|  | Strongly | Disagree | Neither agree | Agree | Strongly | Don’t know/ |
|  | disagree |  | nor disagree |  | agree | uncertain |

1. Any additional comments?

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